

### Notice of the Cash Dividend

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| 1  | Unique number of the corporate event:  | 956000050     |
| 2  | Type of corporate event:               | Cash Dividend |
| 3  | ISIN code of the financial instrument: | FI0009000681  |
| 4  | Description:                           | Nokia Oyj     |
| 5  | Ex-Date:                               | 22.04.2024    |
| 6  | Record Date:                           | 23.04.2024    |
| 7  | Start date of processing:              | N/A           |
| 8  | End date of processing:                | N/A           |
| 9  | Payment date:                          | 03.05.2024    |
| 10 | Gross rate:                            | EUR 0.0325    |
| 11 | Other information (if applicable):     | N/A           |