Notice of the Cash Dividend

1. Unique number of the corporate event: 971295440 2. Type of corporate event: Cash Dividend 3. ISIN code of the financial instrument: FI0009000681 4. Description: NOKIA OYJ 5. Ex-Date: 02.05.2025 6. Record Date: 05.05.2025 7. Start date of processing: N/A N/A 8. End date of processing: 9. Payment date: 12.05.2025

9. Payment date: 12.05.2025
10. Gross rate: 0.04 EUR
11. Other information (if applicable): N/A